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### About the company

- A not-for-profit company, we are 81% owned by local schools and 19% by the council; 56 of the 60 schools in the borough own a stake in the company.
- We are led by a Board comprising 6 headteacher directors, 2 council directors, a governor director, the Chief Executive, and 3 non-executive directors, including the Chair.

### Our Services

We provide a broad range of professional services to schools, including:

- Work Experience, Careers and Aim Higher
- School Improvement advisory support
- SEND and Inclusion advisory support
- Attendance advisory support
- Continuing Professional Development
- Governor services and training
- IT support
- Data services
- Emotional Wellbeing services

We also have the remit to develop a schools-led improvement system locally and we work closely with a range of partners, including the local authority, to deliver this.



### Our Working Environment and Culture

- As a relatively new organisation with an established customer base, we are enjoying a period of rapid change and development as we establish the culture and expand the vision for our business.
- At the heart of this is a flexible, customer-focused approach which underpins growth in the breadth and clarity of our service offer to schools.
- Our work is guided by what's best for the school, either delivering directly, brokering support from others, facilitating school-school support, or signposting as appropriate to meet each school's needs. To do this we are building innovative partnerships with leading organisations across the country, ensuring we deliver the best possible support to our schools. This approach is articulated in our Trusted Partner Strategy 2020-23.
- Our most recent 'temperature check' survey of heads showed that 93% felt the services we provided were good or better. (We're working on the other 7%!)
- Our people are experts in their field who share a common integrity and passionate commitment to the invaluable work we do with our family of schools.
- We operate in a culture of 'high support, high challenge' with an ongoing commitment to ensuring our people are always at the cutting edge of pedagogy and practice in Education.
- We are delighted to be based at Coventry University's fabulous campus in Dagenham – CU London, Rainham Road North, Dagenham, RM10 7BN.

