



Barking and Dagenham School Improvement Partnership (BDSIP)

Service offer 2019/20



School
Improvement
Partnership

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SCHOOL IMPROVEMENT

We have a highly effective record of success in supporting schools to improve and achieve strong results for our pupils and students. Our work with headteachers and governors has gained a national reputation for improving education and helping to transform public services in Barking and Dagenham.

We offer experienced School Improvement Advisers at both primary and secondary levels, all of whom have worked as headteachers in good and outstanding schools, or have worked as experienced improvement advisers with a strong record of accomplishment. Across the team, they deliver first class advice, support and provide evidence-based challenge to all levels of school leadership.

Our team has proven experience of designing tailored, flexible approaches to meet individual school needs in different contexts and different circumstances.

Each School Improvement Adviser has expert knowledge of school improvement and the Ofsted evaluation framework and the practical understanding and experience of how schools can improve.

School Improvement Partner programme

This is our main programme of support.

Through a strong relationship and professional dialogue with school leaders, this programme of support for schools includes regular adviser visits, each with an agreed focus.

Every school will have an experienced School Improvement Adviser to work with school leaders throughout the year. The programme is very flexible and meets the needs of each school through negotiation and agreement with each headteacher.

Areas of possible support include:

- Support for undertaking whole school Teaching and Learning reviews and identification of improvement actions
- Support for the development of a monitoring programme which provides systematic analysis for school leaders across the year
- Focus on the analysis of outcomes data, use of ASP and internal school data for leaders and governors
- Support for leaders' interpretation of evaluation of the quality of teaching and learning assessment

- Partnership working with other advisers to examine quality in specific curriculum areas, for example, progress in high attainment in reading at KS2, development of maths curriculum at KS3
- Support for reviewing progress of specific groups of pupils, for example, SEND or disadvantaged (DA) pupils
- Focused support for senior leaders, for example, observation skills, examining the quality of learning in books, specific subject development and improvement actions
- Specific development for middle leaders in their leadership and management of subjects and phases
- Preparation for Ofsted – validation of the school self-evaluation statement
- Improving governance especially in the lead up to Ofsted inspection
- Annual report to Governors

Price: £3,900 to £6,000 depending on size of school

Peer to peer reviews

Building on the extensive work of 'headteachers supporting headteachers', we are developing a more structured peer review programme which provides strong impact on your school's development.

With external expertise to plan, report on and quality assure the process, you will agree which other headteachers and education professionals you wish to bring into the school to help with the review.

A planning review meeting will take place before the review to identify key lines of enquiry or questions from the school self-evaluation. The School Improvement Adviser and the visiting headteacher colleagues will plan a variety of activities focused on the key aspects of your school's improvement work. This will enable all colleagues to evaluate each identified aspect of the school's work, identify those aspects which are key strengths and identify clear next steps for your school's improvement.

Learning walks, evaluation of current data and assessments, work scrutiny and interviews with leaders and pupils and other activities will be used to assess the quality of teaching, learning and assessment against the current Ofsted evaluation criteria.

Leadership and Management: Specific Support

This support provides a single focus to develop a specific area of your school leadership and management. It will focus on one aspect covered in the School Improvement Partner programme and is likely to be a one day visit plus any preparation and write up time.

Examples include:

- review of safeguarding across the school
- reviewing the teaching of reading at Key Stage 2
- supporting departmental leaders in secondary schools in evaluating their teaching and progress
- reviewing the provision and assessment within the Early Years
- Support for leaders in reviewing roles and responsibilities across the team leadership team, and succession planning
- Ofsted preparation for leaders and governors
- Supporting the interview process for leadership appointments
- Writing of the self-evaluation summary statement

Price: based on level and type of support requested – please contact us to discuss your requirements

Ofsted Readiness Check and Post-Ofsted planning

We can deliver a specific review of school leadership and management and of the quality of teaching in readiness for your impending inspection. The review can focus on issues raised in a previous inspection or your own school self-evaluation. We will also support your improvement planning going forward following your review or inspection.

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This flexible service consists of packages which schools can customise and combine, to configure the service that is right for them.

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Ofsted Readiness

We will highlight lines of enquiry that are likely to be identified in your next inspection. We will share advice from other schools and seek to support your management of the inspection process.

We will work with school leaders in reviewing teaching through observations or learning walks; evaluating performance data; examining learning in books; provide ongoing oral feedback and dialogue with leaders; and produce a written report highlighting both effective practice and clear next steps, which can be shared with governors and other stakeholders in school.

Post-Ofsted planning

In the light of the outcomes from the inspection, we will work with your leadership team to identify the improvement actions to support your planning going forward, identifying areas which might need external curriculum support or additional support from other schools.

Price: based on level and type of support requested – please contact us to discuss your requirements

Curriculum expertise – teaching and learning

Our advisory teachers and consultants adopt a flexible approach to meet your needs and help you develop outstanding teaching and learning, attainment, and progress.

Teaching and learning support

Our service can include work with subject leaders, in-class support or whole school training. We can offer guidance on best teaching strategies and planning; and guidance for reaching accurate assessments in key subjects; support in developing a broad and balanced curriculum and links with key subjects.

We have access to expertise both in school, SLEs and advisory staff who offer bespoke support tailored to meet your needs in:

- reading
- phonics and spelling
- writing
- Mathematics
- Computing
- Science
- Design and technology
- Healthy schools
- support for pupils with EAL

We promote a professional exchange with other schools where best practice is seen. We promote links with Teaching Schools to provide further opportunities to improve your school's curriculum and subject leadership.

We will help to identify and broker the right support for your school including support for secondary subjects.

Price: £500 per day

For more information please contact Stephen Noon on 0208 227 2530 or stephen.noon@bdsip.co.uk



SEND AND INCLUSION SERVICES

Supporting pupils, families and schools in SEND and Inclusion

Barking & Dagenham School Improvement Partnership (BDSIP) offers highly skilled SEND and inclusion Advisers, Officers and SEND experts to support a wide range of inclusion and SEND issues in school. We work in partnership with you to build leadership capacity in SEND and inclusion.

SEND and inclusion support service

We will work with you to develop your school's capacity to meet pupils' needs through advice, support, training, modelling of programmes of learning and direct teaching. Our wide range of specialist skills enables us to deliver bespoke, personalised support.

Your school will be allocated an experienced Link Inclusion Adviser who will work with you to agree priorities for support within an agreed package of days. In addition, your school will also have access to a Link Officer who will work with you to support vulnerable children and young people who are at risk of exclusion. This can include:

Specialist Advisers for SEND and SEMH

- Support with SEND and inclusion self-evaluation, action-planning, policy development and CPD
- Networking and peer to peer opportunities
- Transition planning
- Support for schools to develop provision for pupils at risk of exclusion
- Supporting schools to develop assessment procedures and judgements of attainment and progress for pupils working at P Level
- Equalities Act 2010 compliance, including the development and implementation of an anti-bullying policy
- Modelled curriculum and provision planning in areas of specialism, ASC, SEMH, SLCN
- Mentoring staff new to inclusion and SEND
- Guidance on making the best use of resources and building capacity for quality outcomes for children and young people with SEND
- Policy review and development
- Support to ensure schools are Ofsted ready for SEND/Inclusion

Specialist Leaders and Teachers

- Specialist advice and guidance for specific SEND needs
- Specialist support for children and young people with individual needs, for example, ASC, SLCN, learning
- Specialism networks for specific areas of need including at P Level

- Specialist advice for ARPs
- A broad range of conferences
- Support to develop provision and quality first teaching for SEND and vulnerable learners
- Whole school SEND and inclusion reviews
- Bespoke CPD across the range of inclusion and SEND issues, tailored to meet the needs of your school

Specialist Officers

- We have a team of highly skilled Inclusion Officers, who work closely with schools to support children and young people, and their families to meet SEMH needs
- Advice and guidance around legislation in relation to SEMH and pupils at risk of exclusion
- Regular Network Meetings to support schools' best practice
- Support for specialist SEMH ARPs to ensure children and young people receive the appropriate support

In addition, your school will be able to access extensive networking opportunities, including:

- SENCo Network Meetings and conference
- ARP Network Meetings and conference
- Network meetings in areas of specialism to support schools' understanding of legislation, learning and sharing best practice

In addition, we offer:

- Effective implementation and monitoring of the SEND Code of Practice
- Support for strategic leadership of SEND, attendance and behaviour
- Support for pupils, parents/carers and schools for those at risk of exclusion
- Specialists in SEMH to support families and remove barriers to learning

Price: £2,700 to £4,800 depending on the size of the school

CONTACT DETAILS

For more information please contact contact Ben Spinks, Chief Executive, on 07974 247842

Attendance Service

Outstanding attendance improves whole school attainment and leads to future achievement for all pupils.

The Attendance Service offers an ambitious vision for high expectations of attendance. Our advisors will work in partnership with your Senior Leadership Team, School Office Team, School Improvement Advisors, and Partner agencies to:

- offer strategic advice based on data analysis and support a whole school approach to attendance in order to reduce persistent absentees
- identify vulnerable pupils, offering timely casework which is supportive and challenging
- produce cases for court as required
- bring skills to help engage hard-to-reach families, with the aim of developing positive attitudes towards education and improving better learning outcomes for all pupils
- support your school to understand legislation and the school's legal responsibilities towards attendance, including preparation for Ofsted

We will work closely with you to identify the root causes of absence and tailor the support package around the priorities of your school.

The service provides:

- Casework regarding persistently absent pupils
- Phone or email advice for immediate attendance questions
- An allocated officer for your school
- Ongoing strategic support meetings on a half-termly basis
- Access to attendance workshops and training on attendance through BDSIP

Price: £12,675 a year for one day a week of support, £6,825 a year for 0.5 days support per week. Individual days can also be purchased at £375 per day

CONTACT DETAILS

Contact Ben Spinks, Chief Executive, on 07974 247842

AIMHIGHER

The Aimhigher Programme has successfully supported schools for over 15 years in encouraging and enabling more young people from the borough to take up places at university.

Aimhigher - Higher Education and Employment

To raise aspirations towards, and awareness of, the benefits of higher education for young people, particularly those who have no history of higher education within their family background. To increase social mobility by ensuring young people can progress to their chosen profession either through the university or apprenticeship route.

The Aimhigher Higher Education and Employment offer includes:

Professions Mornings

STEM Professions, Health Professions, and Cultural and Creative Industries Professions mornings for Years 8 and 9 to increase understanding of the wide range of employment opportunities within these sectors. During the session students will hear from five presenters about their experience at work and the qualifications needed for their job role. Coach transport and a mid-morning snack are provided. 20 places are available on each morning for every school buying the service.

New for this year, an Apprenticeship morning for Years 8 and 9 will focus on the different types and levels of apprenticeships available.

Pathways Sessions

Pathway events for Year 12 students give practical information on university applications, courses and study models, and progression to careers linked to a variety of courses and professions. Sessions include Pathways to Law, Pathways to Teaching, Pathways to Engineering, Pathways to Medicine, Pathways to Nursing and Midwifery, Pathways to IT and Digital Industries, Pathways to Accountancy, and Pathways to Psychology. Each session is led by a university admissions tutor with input from an undergraduate and a professional working in the field. In addition, a Pathways to Higher and Degree Apprenticeships session is arranged for Year 12 students and a Pathways to Oxbridge event for Year 10 students. Most sessions take place on Wednesday afternoons.

Links with Universities and Employers

BDSIP's Head of Careers and Higher Education meets regularly with outreach departments at universities and local and city employers, relaying information to the schools through regular emails and meetings.

The termly Aimhigher co-ordinators meeting engages a broad range of outside speakers and provides a forum in which to share ideas, developments and good practice. An annual 'Meet the Universities' session brings school staff and university outreach teams face to face to ensure better collaboration.

Price: £5,250

Year 13 Employability Day

Increasing numbers of Year 13 students are now considering the apprenticeship route. This programme offers invaluable support, providing a day-long course on:

- Where to look for employment, labour market information, careers management, and applications
- a CV workshop
- Personal presentation, interview skills and assessment day preparation
- Follow up one-to-one interview with careers adviser as required

Each session, which is for up to 20 students, takes place on the school site

Price: £2,000

NEW FOR 2019

- Apprenticeship Morning for Year 8/9 pupils
- Year 10 Introduction to Higher Education and Apprenticeships (30 minutes assembly presentation)
- Increased employer links

Contact details

For more information on these services please contact Rosalind Hall, Head of Careers and Higher Education 07875397639 or rosalind.hall@bdsip.co.uk

14-19 CAREERS SERVICE FOR SCHOOLS

Fulfilling legal requirements for impartial and independent information, advice and guidance for students.

The 14-19 Careers service has offered a traded service to schools successfully since 2012. Fully qualified staff, with a good knowledge of the local education environment, employment opportunities and higher education options, support individual students and small groups as they make decisions about their futures.

Careers Offer

A Level 6 qualified Careers adviser dedicated to the school supports careers provision through one-to-one interviews, assemblies, group sessions and parents' evenings at key points in students' progression:

- Year 9 Option choices
- Year 11 Post-16 decision making. Team Days can be arranged with six advisers attending for three consecutive days to focus on this year group
- Year 12/13 Higher Education and Employment support through drop-in sessions and interviews

Individual action plans are completed at every careers interview and a range of high quality and timely information is provided for students.

Network meetings for school staff to improve knowledge and share good practice take place termly.

Price: £28,000 to £33,600 – depending on the size of the Year 11 cohort. Smaller institutions requiring careers guidance interviews for students can purchase bespoke packages of advice and guidance - please contact us to discuss your requirements.

Review of Careers Education Curriculum and IAG Strategies

An external consultant will work with the Head of Careers and Higher Education to review the school's strategies and provision of Careers Education and Information, Advice and Guidance (IAG) to provide answers and solutions to the following:

- Is the Careers Education curriculum fit for purpose?
- With so much information available, do students know how to access and filter it?
- Is the Careers Advisor used to best effect?
- Does the school monitor and evaluate provision effectively?

The team will produce a report evidencing good practice and areas for development. In addition, we can support the school in producing a development plan with timescales and offer training/CPD for tutors and designated staff on guidance issues and student progression (additional cost to be agreed)

Price: £1,350

NEW FOR 2019

- Continuing Professional Development for staff including twilight sessions offered to enhance whole school understanding of current issues in careers and higher education
- Careers in Primary Schools
- Newsletter for staff in all participating schools

COMING SOON: CAREERS OFFER FOR PRIMARY SCHOOLS

We are currently working with schools to develop an introduction to the world of work through speakers from various business sectors – health, business, engineering, construction, cultural and creative, retail and hospitality and higher education.

Plans for this provision are currently at the consultation stage. For more information, please contact rosalind.hall@bdsip.co.uk

Contact details

For more information on these services please contact Rosalind Hall, Head of Careers and Higher Education on 07875397639 or rosalind.hall@bdsip.co.uk



14-19 WORK EXPERIENCE AND WORK-RELATED LEARNING FOR SCHOOLS

Delivering work experience placements for KS4/5 students

The Trident Work Experience Team organise approximately 2,000 high quality work experience placements for students in Year 10, 11, 12 and 13.

Trident have been established in the borough for over 20 years and have offered a fully traded service to schools since 2011.

Work Experience Offer

The Work Experience offer provides:

- Pre-16 work experience placements for students in key stage 4
- Post-16 work experience placements in support of vocational qualifications, for example BTEC and CACHE programmes
- Post-16 programmes coordinated for students studying A Levels with the objective of providing career exploration
- Post-16 extended work experience programmes (one day a week)
- Prioritised work experience placements for LAC and SEND pupils
- Pre-assessment placement visits of every employer and work-place offering work experience placements – all undertaken by appropriately qualified staff

The Trident work experience service includes full organisation of student applications, online matching of students' preferences to placements, work experience placements, a log book to record learning, evaluation of placement experience and work experience certificate.

Trident is unique in providing targeted matching of students' work experience priorities to placements, constantly evolving our pool of work experience opportunities and the employers we work with to match emerging careers and student preferences. In 2017/18 over 80% of students were placed with one of their first-choice work experience placements.

Network meetings are also held for school staff to improve knowledge and share good practice.

Benefits of Work Experience

Work Experience and Work-Related Learning (WRL) supports the new careers strategy, contributing to benchmark 5 of the Gatsby Career Benchmarks.

Trident supports schools in the delivery of employer engagement activities. The outcome areas in which young people are impacted by work experience and other WRL activities include:

- Enhancing understanding of jobs and careers
- Enriching education and underpinning pupil attainment
- Providing the knowledge and skills demanded by the contemporary labour market
- Successful school-to-work transitions

Work Related Learning Workshops

Schools also have access to employer work related learning activities such as work shadowing, visits and employer-led workshops. The list below details some of the activities delivered in 2017/18:

- Visit to Lloyds of London
- Summer work placements at Taylor Wessing and Mazars
- London City Airport STEM Challenge event
- Visit to Morgan Stanley
- Access to some of the 'Top 100 companies' in London
- Standard Chartered Bank Goal Leadership event for Girls
- Sidley Austin – Avenues to Law Day
- Visit to Gerald Eve
- City Careers Open House Days – Working in the City
- Workshops delivered in partnership with the Construction Youth Trust
- Work shadow opportunities with senior managers in the Council and Elevate to celebrate International Women's Day

Price: £32,000 to £38,000 – depending on size of cohort

Contact Details

For more information on these services please contact Brigid Gosby, Head of Work Experience and Work Related Learning 0208 724 8334 or brigid.gosby@bdsip.co.uk.



RESEARCH RANKS WORK EXPERIENCE AS NO 1!

'[Making the Grade](#)' builds on previous research published earlier this year by the Education and Employers Taskforce and LifeSkills, which found that 9 out of 10 secondary school teachers (93%) say that work experience and employer related activities can help students to do better in exams. Successful work experience placements are believed to have the greatest impact on improving academic attainment, with many teachers ranking it as their first choice. Over half of teachers felt academic achievement can be improved by helping students understand the relevance of education to employment, as well as exposing students to new role models through employer engagement.

GOVERNOR SERVICES

Professional clerking and strategic advice

Governance is now requiring greater accountability of the educational, operational and financial performance of schools. Our Governor Service advice and support provides extensive experience in developing effective governance for your school. Drawing on experienced advisers, with legal and HR support, and utilising skilful clerks, we can offer reliable and respected expert guidance and support.

Governor Support and Clerking Package

Our package provides effective administration and clear guidance and comprises two elements:

Governance advice and support

Support and advice, provided when you need it, by Jackie Day, our highly experienced Governor Services Manager. Governing bodies can seek advice and information through:

- Access to expert advice and guidance when you need it - via phone or email - for matters of statutory governance in all types of schools (community, academy, diocesan)
- access to best practice exemplars, including policies on governance, finance matters, school improvement and inclusion, and other education services
- promotion of external sources of advice and guidance, for example, the National Governance Association

Governance Clerking

Governing boards can purchase the level of clerking sessions required to meet the needs of the school. You will receive a service which provides:

- access to a skilled and trained clerk who will prepare agendas for the termly board meetings, briefing reports, support and minute the full board meetings, monitor the board membership, governors' skill sets and attendance, provide advice on statutory matters and maintain governing board data
- Information for meetings sent to Governors at least 7 days in advance
- assurance that your governing body is fulfilling all statutory duties and complying with regulations

- planning and management information to be provided through briefings, newsletters, websites or helplines as appropriate

Price: Governor advice and support only: £1,250

Governor advice, support and clerking £2,100

Additional Clerking Support and Advice Services

We can provide a range of additional support and advice, bespoke to the needs of your school:

- School Improvement Adviser attendance and advice to governing board
- Access to advice to strengthen your governing board including board structures, schemes of delegation, and the production of a Year Planner with the calendar of meetings, key decisions across the year, and the cycle of agenda items for the governing board and its committees
- Clerking of committees and working parties
- Clerking support for schools needing a monitoring board
- Specialised advice and clerking facility to support clerking of complaints panels and HR hearings, and other bespoke requests

Price: based on level of support requested – please contact us to discuss your requirements.

NEW FOR 2019

Support for Strengthening Governance

To meet the increasing demand for strong and confident governance, we offer expert and bespoke support to evaluate and help governing boards improve their effectiveness and accountability for school improvement.

Our service includes:

- Governance review – using an experienced adviser and working in partnership with schools, assess the effectiveness and impact of governance. We provide an objective view, identify barriers to progress and recommend actions that will further strengthen the capacity of the governing board
- Where there is a need for a monitoring board identified, a clerk will be provided for meetings

- Bespoke support – we will help leaders and governors to develop a bespoke package of work to support the school moving forward and taking evidence-based decisions

Price: based on level of support requested – please contact us to discuss your requirements.

Governors' Training and Development

Our comprehensive training programme enables governing boards to carry out their roles robustly by developing the skills, knowledge and understandings which are essential to the school's overall effectiveness.

Learning from expert educational, operational and financial leaders, governors will be able to share common challenges and debate possible solutions with their respected peers.

The training programme focuses on:

- Introduction to stronger governance and effective board administration
- Knowing your school - strengthening governance through clear accountability and management of risks (for example, safeguarding) and understanding of the strategic role
- Knowledge of the schools' educational attainment, pupils' progress and underachievement, and the factors which underpin these
- Knowledge of quality of learning in pupil groups - SEND, able and disadvantaged pupils

- Financial efficiency, budget management and budget planning
- Managing specialised scenarios such as exclusions, complaint panel hearings and capability hearings
- Chair of Board development and self-review to enable efficient and effective management of the work of governance
- Conducting the Headteacher's annual appraisal review
- A limited number of places are available at the annual governance conference

Price: Governor training only £2,000

Governor training and governor advice, support and clerking £3,895

In-school training for your board can also be provided - please contact us to discuss your requirements

Headteacher Performance Management

Our experienced School Improvement Advisers will guide governors through the performance management process. The service includes a summary of the previous performance cycle, including assessment of pupil progress, and the negotiation of new performance objectives.

Price: £500

Contact details

For more information please contact Jackie Day, Governor Services Manager on 0208 227 2722 or jackie.day@bdsip.co.uk



IT SERVICES – PRIMARY INTERNET

Connectivity and other IT services for Primary Schools

2019/22

A flexible and bespoke service for schools offering connectivity, anti-virus, Office 365 and Learning Gateway access.

Introduction

This service offers a range of packages to enable schools to maximise their use of internet technologies. The flexible approach allows schools to select the packages they need.

Price: dependent on size of school – contact us, or check online for further information.

Service outline

This flexible service consists of packages which schools can customise and combine, to configure the service that is right for them.

Connectivity

- School internet connection (individual connection details sent to schools)
- Internet filtering (for safety/inappropriate content), configurable by individual schools; with option of user level filtering for more bespoke filtering and reporting
- RM Unify (user-identity management) to enable easier access to sites
- Website hosting or auto-forwarding to school website
- Access to borough VoIP (subject to additional charges)

Connectivity package requires a three-year commitment.

The price will vary depending on connection speed required.

Office 365

- Managed Office 365 system with helpdesk support
- Bespoke portal for school contacts to manage email accounts for their school

- Shared email address book across schools
- One Drive (online storage) for staff
- Access to the Learning Gateway for shared resources for schools
- A secure school site on the Learning Gateway

Anti-virus

- Virus protection for all school computers, and home computers for school staff
- Anti-virus package requires a three-year commitment

Price: dependent on size of school – contact us, or check online for further information.

“

This flexible service consists of packages which schools can customise and combine, to configure the service that is right for them.

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IT Services

Service Offer for Primary Schools

A flexible and effective service to support the implementation and development of your computing curriculum and in-house data requirements. Bespoke support for each school.

Introduction

The computing curriculum and effective use of in-school data is bringing increased demands on teachers' skills and knowledge. Our highly regarded advice and support will help develop teachers' confidence in computing and help shape your computing curriculum. We offer timely advice and support so that you are well prepared to present and interrogate your pupil performance data.

Service outline

This flexible service offers up to two days of in-school support with a focus agreed to meet your school's needs. This can be for the computing curriculum and / or support for data management.

The service also includes:

- Advice by phone or email to provide those quick fixes and answer any niggling questions
- Access to a wide range of materials such as curriculum software, computing maps and case studies
- Introduction to new software and hardware to enhance your curriculum
- Termly subject leaders' meetings to hear from best practice and plan improvements in your school
- Access to highly regarded computing training for teachers
- Data presentation materials including summaries of pupil performance data drawn from Integris
- Advice about your assessment system and its effectiveness
- Access to advice and support for online safety

Price: £1,500 per year

IT Services – Additional Services

This service offers two packages to enable schools to maximise their use of internet technologies.

Secondary Internet 2019-2022

- Virus protection for all school computers, and home computers for school staff
- Access to the Learning Gateway for shared resources for schools
- Access to borough VoIP calls (subject to additional charges)

This package requires a three-year commitment.

Price: dependent on size of school – contact us, or check online for further information.

Learning Gateway

- Access to the Learning Gateway for shared resources for schools

For schools who manage their own Office365 domain, and just need access to the Learning Gateway.

Price: £1000 per school per year.

Contact Details

For further information regarding this service or the individual packages, please contact Gillian Bratley, Advisory Teacher for Computing and ICT, 0208 227 2904 or gillian.bratley@bdsip.co.uk



Continuing Professional Development (CPD)

BDSIP offers a comprehensive CPD programme to schools across all phases, supporting everyone from NQTs to senior school leaders and heads.

Our courses cover the latest in curriculum developments, pedagogy, government policy, and local priorities.

In addition to our in-house expertise, we work with universities, teaching schools, and other specialist partners to design and deliver the best courses, development opportunities and professional networks.

Key themes within our CPD offer include:

- Teaching and learning support
- Maths, English and curriculum support
- Early years foundation stage
- Working with disadvantaged, vulnerable and autistic children
- Behaviour, social, emotional and mental health (SEMH), pupil health and wellbeing
- English as an additional language
- Primary science, design and technology
- Healthy Schools and Personal, Social, Health and Economic Education (PSHE)
- Primary computing and online safety
- Integris training
- A broad range of professional conferences

Many of our courses are accredited, and all are designed to be highly participative.

We regularly work with individual schools/clusters, and our network of associate organisations, to design and deliver bespoke training and development interventions.

Our offer is constantly evolving, so please contact us or check online for the latest course availability.

Our partners include:

- University of East London
- Edge Hill University
- Warren Junior Teaching School
- Trinity School

For further details, and to book, please visit www.bdsip.co.uk

NEW FOR 2019

- Enhanced secondary offer
- Refreshed and strengthened NQT offer
- New partnerships with teaching schools and others

Price: CPD can be purchased as an annual package for between £3,000 and £5,000 depending on the size of the school. Courses can also be booked individually in-year. See bdsip.co.uk for further information.

Contact details

For more information please contact Carole Farrell, Business Support Officer, on 0208 227 2727 or carole.farrell@bdsip.co.uk



Appropriate Body and NQT Induction Service

Our Newly Qualified Teacher (NQT) Induction Service provides a robust structure with professional guidance and support for every stage of the induction process to enable your newly qualified teachers to make the best start to their careers.

We offer a full Appropriate Body service and a CPD programme that ensures NQTs in all schools are supported from the very beginning of their induction, through to final assessment and certification from National College for Teaching and Leadership (NCTL).

NQT Appropriate Body service

This includes:

- administrative services for registration, monitoring and assessments, including returns to the NCTL
- NQT Manager: an online system for headteachers, induction co-ordinators, tutors and NQTs
- an NQT induction handbook and toolkit for all NQTs and tutors detailing the most up to date guidance on the induction process
- telephone, email, and face to face advice, support and guidance for headteachers, induction coordinators, tutors and NQTs

NQT Primary Training Programme

(primary only - delivered in partnership with Warren Junior Teaching School)

Our training programme offers NQTs access to a comprehensive and tailored programme of training and support throughout their first-year teaching. It consists of a number of taught sessions, coupled with visits to schools, all designed to introduce and reinforce the principles and skills of high quality teaching.

The programme has been tailored to meet the needs of NQTs and reflects their priorities for each term in the year.

Some examples of the half-day teaching sessions include:

- Organisation and climate; developing clear teaching objectives and success criteria
- Behaviour management – the positive approach
- Questioning and Dialogic Teaching and Learning
- Inclusion – personalised teaching and learning
- Reading for deeper understanding
- EAL – supporting pupils in their learning and language development
- Maths –all the tricky bits
- Science investigations
- Termly training for Mentors – regulations, mentoring and effective coaching provision

We also offer a standalone NQT Appropriate Body service for primary and secondary.

Price: Appropriate Body only: £200

Full service (includes Appropriate Body and complete programme of Primary CPD): £500

Additional support: where schools require additional advice and support beyond the level included with the full service, we provide additional support days as required:

Price: £450 per day.

For more information please contact Stephen Noon on 0208 227 2530 or stephen.noon@bdsip.co.uk



GENERAL DATA PROTECTION REGULATION (GDPR) SERVICE

A comprehensive GDPR service delivered by an accredited data protection officer, providing practical hands-on support with all data protection issues.

We provide you with an independent, professionally qualified Data Protection Officer (DPO). The DPO will work with you to make sure your school is GDPR compliant:

- Policy framework - Working with you to ensure all necessary policies are in place, up-to-date and fully implemented
- Query management and access to professional advice when issues occur – offering face-to-face as well as telephone and email support, providing a single point of contact for staff, parent and pupil queries/complaints, and for any notifications received from the Information Commissioner's Office
- GDPR training and regular briefings on emerging practice and case-law
- Annual monitoring review to ensure compliance – with any areas of concern, and therefore the focus of each review, discussed and agreed with the school in advance
- Regular performance reporting - on data protection performance issues, including the number of subject access requests and response times, the number of data breaches (if any), and the number and type of enquiries received

Price: £3,500 or £4,500, depending on size of school

For more information please contact Ben Spinks, Chief Executive, on 07974 247842 or ben.spinks@bdsip.co.uk



bdsip.co.uk

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**School
Improvement
Partnership**